

Full Time Staff Therapist Position Description

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Perform intake assessment to obtain bio-psychosocial history utilizing approved assessment instruments, social history and consultation with community resources.
2. Utilize screening/assessment tools such as the ASI and ASAM to determine a client's appropriateness for services.
3. Review and evaluate clients' progress in relation to measurable goals described in treatment and care plans.
4. Coordinate care with other agencies (DFS, probation and parole) and other health professionals, such as doctors, nurses, etc.
5. Lead Mental Health and Substance Abuse Groups.
6. Participate in staff meetings.
7. Participate in on-call rotation.
8. Responsible to adhere to all policies, procedures and operations guidelines of the Agency and for compliance with State Standards, State Rules & Regulations, and any other established legal requirements.
9. Responsible for maintaining a current license from the State of Wyoming.

EDUCATION/LICENSING:

Must possess a Master's Degree in Psychology, Social Work, or other related behavioral health field. Must have a Wyoming license or able to obtain. May have a provisional license, but need to be fully licensed within 2 years of employment.

SPECIAL KNOWLEDGE:

Knowledge of mental health and substance use disorders, group dynamics, therapy principles, methods, and procedures for diagnosis, treatment, and rehabilitation of mental and substance disorders; ability to develop and implement appropriate treatment plans, goals and objectives; knowledge and skills in individual, family, group counseling. Will be subject to a background check and random drug testing.

SKILLS & COMPETENCIES:

1. Ability to make accurate and timely decision
2. Ability to prioritize multiple tasks
3. Ability to communicate clearly verbally and in writing
4. Ability to work well under pressure and with frequent interruptions
5. Competent in basic computer skills

6. Proven commitment to timely follow-through of assignments and promised actions (meet deadlines)
7. Proven ability to appropriately take corrective action with direct reports when necessary
8. Other duties as assigned.

PHYSICAL DEMANDS:

1. Work involves walking, talking, hearing, using hands to handle, feel or operate objects, tools, or controls and reach with hands and arms. Vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus
2. The employee may be required to push, pull, lift, and/or carry up to 40 pounds
3. The noise level in the work environment is usually moderately quiet
4. License to operate a motorize vehicle

Minimum Age: 21

Hiring Requirements: Drug Testing/Screening, Background Checks, Reference Checks, Motor Vehicle Record Check

Education Level: Master's Degree